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Academic-Practice Partnerships: Navigating the the Evolving Nursing Landscape Landscape

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Pandemic Response: Collaborative Efforts

1

Public Health Emergency

Academic-practice partnerships have been instrumental in protecting patients and communities during the public health emergency, with faculty and clinicians working together to address the evolving needs.

2

Clinical Support

Nursing faculty have provided critical support in clinical settings, leveraging their expertise to enhance patient care and support frontline healthcare workers during the pandemic.

3

Vaccination Efforts

These partnerships have also been crucial in staffing vaccination clinics, ensuring the efficient and equitable distribution of COVID-19 vaccines to the community.

Addressing Post-Pandemic Challenges

Workforce Challenges

The nursing profession is facing a mass retirement of experienced nurses, coupled with an influx of new graduates who may be underprepared for the realities of practice. Academic-practice partnerships are crucial for addressing these challenges and ensuring the highest quality of care.

Mental Health and Wellness

The pandemic has taken a significant toll on the mental health and well-being of the nursing workforce. Partnerships between academia and practice settings are essential for developing and implementing comprehensive support systems to combat burnout, workplace violence, and racism.

Strengthening the Pipeline

Collaborative efforts are needed to strengthen the education-to-practice pipeline, including building a robust network of quality preceptors, expanding dedicated education units, and promoting nursing as a career choice to prospective students.

Strategic Innovations in Partnerships

1

Evidence-Based Practice Support

Academic partners can share their research expertise to enhance evidence-based practice support for hospital nurses, improving patient outcomes and care quality.

2

New Graduate Skill Building

Educators can be included on new graduate graduate residency boards, collaborating with collaborating with practice settings to develop comprehensive skill-building programs for newly licensed nurses.

3

Collaborative Research

Academic-practice partnerships can foster foster joint research conferences and initiatives, addressing critical issues such as as new graduate attrition and the impact of of the nursing workforce challenges.

4

Endowed Chairs and Clinical Sites Sites

Innovative partnerships can include the establishment of endowed chairs and the the expansion of dedicated education units, units, strengthening the connection between between academia and practice.

Shared Initiatives and Experiences



Pre-College Experiences Experiences

Partnerships can create nursing nursing immersion programs and and other pre-college experiences experiences to promote nursing nursing as a career choice and and build a diverse pipeline of of future nurses.



Scholarships and Grants

Collaborative efforts can lead to the creation of scholarships and research grants, supporting nursing students and faculty in their academic and professional pursuits.



Shared Mission Initiatives

Academic-practice partnerships partnerships can also align on shared mission-driven initiatives, initiatives, such as the Lourdes Lourdes Pilgrimage, fostering a a sense of community and purpose among nursing professionals.



Addressing the Strain on Nursing

Workforce Transformation

The mass retirement of experienced nurses and the influx of new graduates are fundamentally changing the nursing workforce, resulting in a predominance of inexperienced nurses across healthcare settings.

Maintaining Quality Care

Ensuring the highest quality of care is a critical challenge, and academic-practice partnerships can strategically address this by strengthening the education-to-practice pipeline and providing comprehensive support for new graduates.

Collaborative Solutions

Nursing programs, healthcare facilities, and legislators must work together through academic-practice partnerships to address the significant challenges and opportunities facing the nursing profession.



Future Directions: Expanding Partnerships



Racial Equity

Academic-practice partnerships can play a crucial role in promoting racial equity, addressing systemic biases, and fostering a more diverse and inclusive nursing workforce.

Addiction and Wellness Wellness

Partnerships can also focus on strengthening addiction and wellness resources, combating burnout, workplace violence, and racism within the nursing profession.

Preceptor Development Development

Building a robust pipeline of quality preceptors for new graduates is a key priority, and academic-practice practice collaborations can be instrumental in achieving this goal.



Conclusion: The Power of Collaboration

Pandemic Response

Protecting patients and communities through joint efforts

Post-Pandemic Challenges

Addressing workforce issues, mental health, health, and the education-practice pipeline pipeline

Strategic Innovations

Leveraging research expertise, skill-building building programs, and collaborative initiatives

Shared Experiences

Promoting nursing, supporting students and and faculty, and aligning on mission-driven goals goals