

'The Specialist and Advanced Nurse Professional in European Healthcare 2030: Impact by positioning.

*Brussels – Milan*  
*Date: 06-06-2024*





# Ber Oomen

- Executive Director, European Specialist Nurses Organisation
- Netherlands and frequent in Brussels
- Retired nurse in mental health, was 40 years unit leader.
- A proud man, to be a part of a wonderful European Specialist nurse community



DECLARATION: NO CONFLICTS OF INTEREST

# What is ESNO

*“The ESNO is an enthusiastic community of nurses in the widest possible variety of specialisations, connecting to inspire each other and connect on innovations and make our work beautiful”.*

United in the  
Strength of  
Diversity



OUR  
EXECUTIVE  
ESNO TEAM

## EXECUTIVE TEAM



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## INTRODUCING THE NEWLY APPOINTED ESNO 'JUNIOR POLICY OFFICERS TEAM'



Josefine Declaye - lead



Panagiota Tsikala



Tihana Gašpert



Kristian Civka



Maddala de Maria

*"We take great pride in introducing this group of highly motivated health professionals, each specializing as nurses in their respective fields. With impressive career trajectories, these experts bring their wealth of knowledge to the European context, supporting the ESNO organization and actively participating in shaping the mission and activities of the European Specialist Nurses agenda."*

Adriano Friganovic, ESNO President



# OUR ESNO MEMBERS AND ASSOCIATES

[EDTNA/ERCA](#) - European Dialysis and Transplant and Renal Care Association

[EfCCNa](#) - European federation of Critical Care Nursing associations

[ENDA](#) - European Nurse Directors Association

[EORNA](#) - European Operating Room Nurses Association

[FEND](#) - Foundation of European Nurses in Diabetes

[IFNA](#) - International Federation of Nurse Anesthetists

[EAUN](#) - European Association of Urology Nurses

[ESGENA](#) - Society of Gastroenterology and Endoscopy Nurses and Associate

[EULAR](#) - European League Against Rheumatism / Nurses section

[EuSEN](#) - European Society for Emergency Nursing

[EANN](#) - European Association Neuroscience Nurses

[ACOVENE](#) - Royal College of Veterinary Surgeons

[EWMA](#) - European Wound Management Association

[ICRN](#) - International Coalition Respiratory Nurses

- GORNA - Greek Operating Room Nurses Association
- AEEEMC - Specialist Nurses in Medical Surgical Nursing Portugal
- ANIPIO - National Society Infection Control Nurses - Italy
- PTPAIO - Polish Society of Anaesthesiology and Intensive Care Nurses
- AEEEMC - Specialist Nurses in Medical Surgical Nursing Portugal
- NVAM – Dutch Association nurses in Anesthesia
- AICO - Italian Association Operation Room Nurses
- UISH - Albanian Order of Nurses
- CNSARICT - Croatian Nursing Anesthesia, Reanimation, Intensive Care
- CNNF - Croatian National Nursing Federation
- AIIAO - Italian Association of Oncology Nurses
- BFHBOV - The Belgium Federation of Advance Nurses
- APER - Portuguese Association of Nurses Specialized in Rehabilitation
- ANIMO - Italian Association of Medical Nurses
- ESHRE - European Society of Human Reproduction
- VMSB - Higher Medical School Macedonia
- ZA NAS - Association of nurses, technicians, midwives and dental nurses
- AISLeC - Italian Nursing Association for the Study of Skin Lesions

**326 Individual Associates (26-05-2024)**

**3.850.000 Constituencies ` (26-05-2024)**

## National Nursing Organisations Networks allied to ESNO

### European Regions such as:

#### South-East European Health Network / Nursing (SEEHN) [LINK](#)

- Albania, Bosnia and Herzegovina, Bulgaria, Montenegro, the Republic of Moldova, Romania, Serbia, North Macedonia and Israel

#### Dutch speaking regions, [LINK](#)


- [Netherlands](#), Belgium and inclusive Antilles islands

#### German speaking Nurse alliance – German case

- Germany, Switzerland and Austria

### Nursing Networks and alliances

- European network Advance Nurse Practitioners NP/ANP-ICN [LINK](#)
- Sigma Theta Tau, Promoting Global Nursing: Education, Research and Practice [LINK](#)
- European Forum for National Nursing and Midwifery Associations - EFNNMA [LINK](#)
- European Academy for Nurse Science - EANS [LINK](#)



United in the  
Strength of  
Diversity

# THE ESNO DOMAIN FRAME



## ABOUT ESNO

- About
- Mission
- Governing documents



## MEMBERS

JOIN US. Become a member to engage with ESNO.



## EVENTS

- Webinars
- Congress
- International nursing day



## PUBLICATIONS

Publications and Guides which

**healthcare**  
an Open Access Journal by MDPI

IMPACT FACTOR 2.8  
Indexed in PubMed  
CITESCORE 2.7

The Specialist Nurse in European Healthcare towards 2030

Guest Editors  
Dr. Rosario Caruso, Dr. Adriano Friganovic, Dr. Alessandro Stievano

Deadline  
15 March 2025

mdpi.com/si/205536

**Special Issue**  
Invitation to submit



## HARMONISING EDUCATION

- Harmonising education



## ESNO NURSES POOL



## ESNO PROGRAMMES

- Microbial Issues
- Digital Health



## CAMPAIGNING 2020-2030

Campaigning for specialist nurses 2020 - 2030



## EDUCATION AND HARMONIZATION:

- *The primary catalyst for change in healthcare is stability in education and harmonization of standards in specialist fields at advanced levels within the European context. We strive to establish unified certification systems and recognition of degrees and achievements.*

## PARTICIPATION IN HEALTH TOPICS:

- *Contribution through expert opinions and experiences is crucial for addressing the health threats that Europe is facing. This involves collaboration within the European Union context, as well as with the industry and European health alliances and networks. No one can tackle these challenges alone.*

## PROMOTING NURSES' WELL-BEING:

- *Working in the public domain is inherently demanding, especially given the personnel shortages. However, nursing presents an additional challenge due to its life-saving nature. Our goal is to ensure that working conditions in nursing and care domains are normalized and remain an appealing profession*



ESNO encourages all Nurses to use this as leading in ambition and activities.



ESNO  
EUROPEAN SPECIALIST  
NURSES ORGANISATION

# Report

ON THE ESNO  
DECLARATION

"Elaborating on the Role of Specialist Nurses and Advanced Level in European Healthcare Towards 2030"

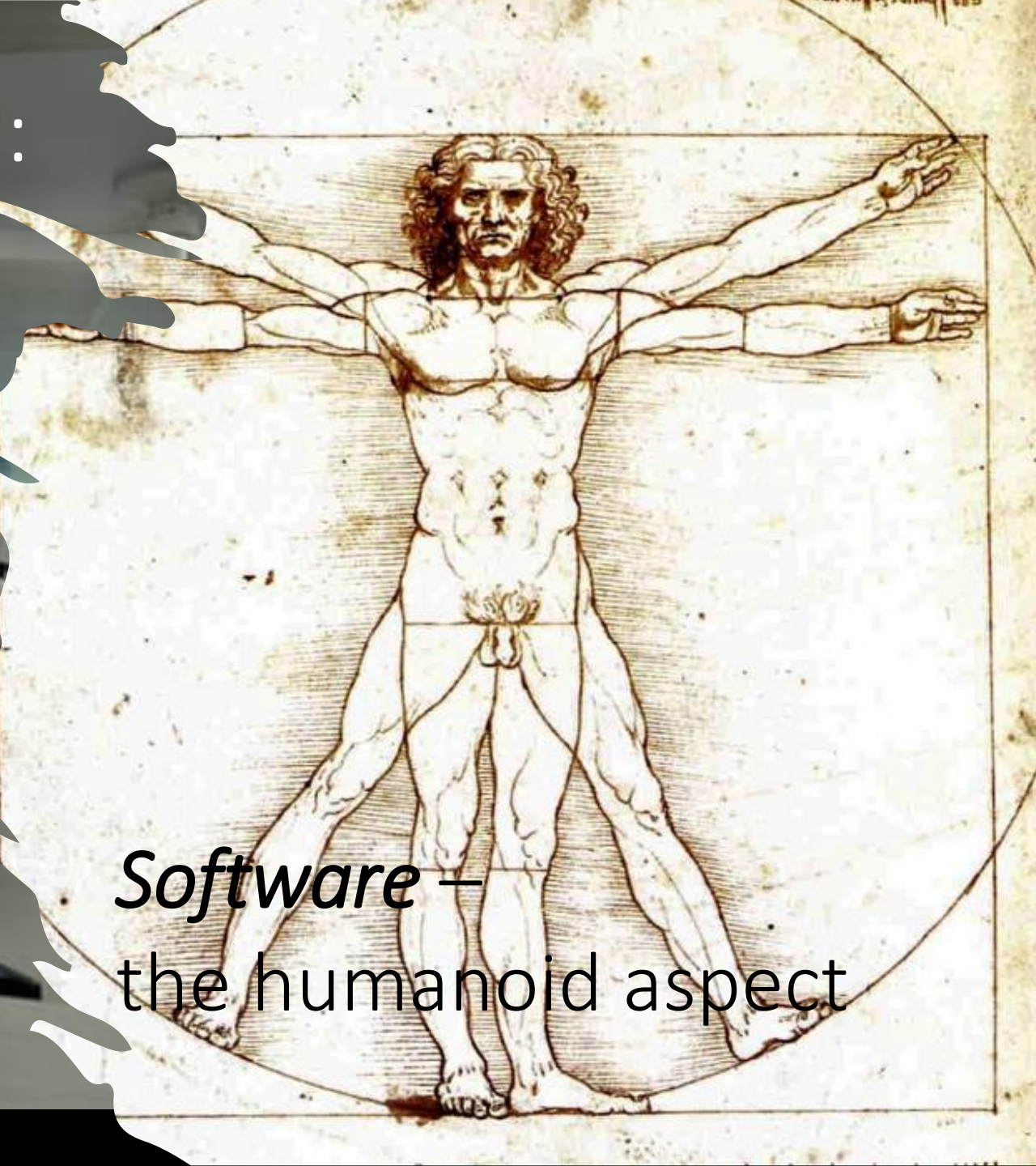
Brussels  
10 October 2023



Dichotomy in health:

*Health hardware* –  
the efficiency system

*Software* –  
the humanoid aspect



# “The MASTERS VOICE”

## The Certified Nurse Specialist: The Nurse Practitioner in the Netherlands

In the Netherlands a ‘certified nurse specialist’ is a nurse practitioner who is registered in the official Dutch registry for nurse specialists, after completing a two-year dual Master's Program, the Master Advanced Nursing Practice (MANP). Only after registration, one is legally allowed to use the title ‘(certified) nurse specialist’. The registry is operated by the Registration Commission for Nurse Specialists.



# Official announcement Government Netherlands

“Article 36 of the Wet Big (Individual Healthcare Professions Act) specifies which professionals are authorized to independently perform reserved procedures. It is crucial for those independently authorized that they can perform a procedure based on their own assessment. This applies without exception to the nurse specialist”.



The screenshot displays the official website of the Dutch government (Overheid.nl). The page features the Dutch coat of arms and the title 'Staatscourant van het Koninkrijk der Nederlanden'. A table provides key details about the publication, including the date (18-07-2018 09:00), the organizing ministry (Ministerie van Volksgezondheid, Welzijn en Sport), the issue number (Staatscourant 2018, 39930), and the subject (Besluiten van algemene strekking). The main content area highlights the 'Regeling van de Minister voor Medische Zorg van 9 juli 2018, kenmerk 1376127-178814-WJZ, houdende de zelfstandige bevoegdheid van verpleegkundig specialisten tot het verrichten van handelingen die zijn voorbehouden aan bepaalde beroepen (Regeling zelfstandige bevoegdheid verpleegkundig specialisten)'. A sidebar on the left offers a table of contents and additional information.

Datum publicatie	Organisatie	Jaargang en nummer	Rubriek	Datum ondertekening
18-07-2018 09:00	Ministerie van Volksgezondheid, Welzijn en Sport	Staatscourant 2018, 39930	Besluiten van algemene strekking	09-07-2018

**Inhoudsopgave**

- Aanhef >
- Lichaam >
- Ondertekening >
- TOELICHTING >

**Extra informatie**

Authentieke versie (PDF) [Informatie](#) [Printen](#) [Delen](#)

**Regeling van de Minister voor Medische Zorg van 9 juli 2018, kenmerk 1376127-178814-WJZ, houdende de zelfstandige bevoegdheid van verpleegkundig specialisten tot het verrichten van handelingen die zijn voorbehouden aan bepaalde beroepen (Regeling zelfstandige bevoegdheid verpleegkundig specialisten)**

De Minister voor Medische Zorg,

## The nurse practitioner's general competencies



SCIENTIFIC RESEARCH	EDUCATION AND TRAINING
<ul style="list-style-type: none"> <li>&gt; judging the worth of research findings for professional practice</li> <li>&gt; initiating, designing and conducting research aimed at professional practice</li> <li>&gt; participating in knowledge networks</li> </ul>	<ul style="list-style-type: none"> <li>&gt; supervising, coaching and educating co-workers</li> <li>&gt; training of nurse practitioners in training</li> <li>&gt; initiating and participating in peer evaluation</li> </ul>



COORDINATING PRACTITIONER	DEVELOPING QUALITY OF CARE	SHOWING LEADERSHIP
<ul style="list-style-type: none"> <li>&gt; coordinating the care process and functioning as first point of contact for care recipients, their families or legal representative</li> <li>&gt; playing a substantial role in the care recipient's treatment</li> </ul>	<ul style="list-style-type: none"> <li>&gt; initiating, developing and implementing measures to improve quality of care, and innovativeness and professionalization of the profession</li> <li>&gt; participating in knowledge networks</li> </ul>	<ul style="list-style-type: none"> <li>&gt; taking the initiative to improve the quality of care (value-driven care) for the sake of the individual care recipient, the organization and/or the team, or public health and the healthcare system</li> <li>&gt; professionalizing the nurse practitioner profession and the nursing discipline</li> </ul>

INDEPENDENT PRACTITIONER
<ul style="list-style-type: none"> <li>&gt; methodologically and systematically making a diagnosis, and proposing, organizing and provide nursing care and medical care</li> <li>&gt; counseling care recipients with a focus on the illness and being ill, in their own contexts, with outcomes relating to maintaining or regaining health, physical and/or mental functioning, quality of life and dignity of life</li> <li>&gt; specialist knowledge, skills and attitude in one's own focus area and field of expertise in somatic health care or mental health care</li> </ul>



the nurse practitioner's specialist competencies

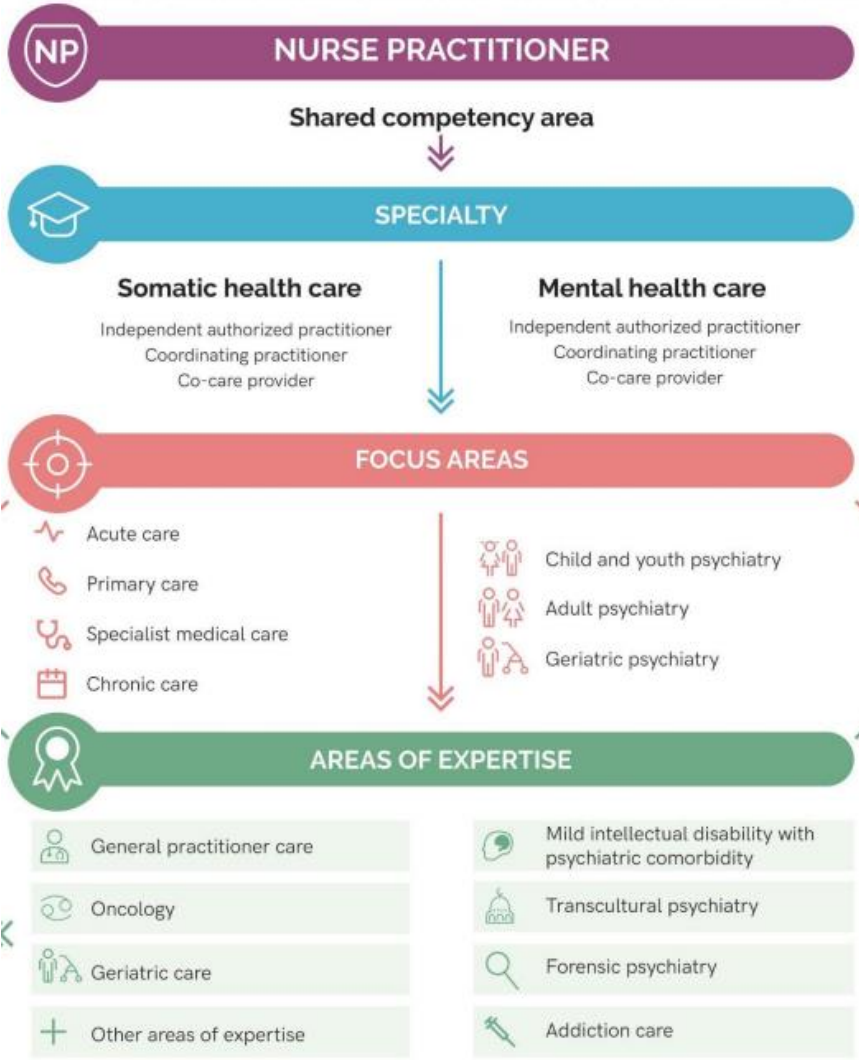
# THE CANMEDS COMPETENCY AREAS OF THE NURSE PRACTITIONER



## COMPETENCY AREAS

- 1 Clinical expertise:** the nurse practitioner as a practitioner with nursing and medical expertise.
- 2 Communication:** the nurse practitioner as a communicator.
- 3 Collaboration:** the nurse practitioner as a collaboration partner.
- 4 Organization:** the nurse practitioner as an organizer of quality of care improvement.
- 5 Health advocacy:** the nurse practitioner as a health advocate.
- 6 Science:** the nurse practitioner as an academic and researcher.
- 7 Professionalism:** the nurse practitioner as a self-confident professional.

FOCUS AREAS, AREAS OF EXPERTISE, AND SPECTRUM OF TREATMENT OF THE NP SOMATIC HEALTH CARE AND THE NP MENTAL HEALTH CARE





# The Specialist Nurse. The next steps Positioning in Europe

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## Sharing and Twinning



# Internal (homework) vs External

## ESNO and Network

- ***Preform Ready-ness***

- Education and advance development
- Certification and verification of achievements
- Recognition and title protection
- Professional Autonomy

### IMPLIES - European context:

- Harmonisation of Education and standardise
- Certification and Accreditation
- Recognition and Title protection

## Relevant and regulatory

- ***Promote Ready-ness***

- European Union institutes
- Influential European and Global networks
- Relevant bodies: health, professionals and industry

### IMPLIES in Brussels

- Strategy
- Lobbying
- Economy

## Health & safety at work – template to collect data on machinery or related products

[Have your say - Public Consultations and Feedback](#) > [Published initiatives](#) > Health & safety at work – template to collect data on machinery or related products

**In preparation**

**Draft act**  
Feedback period  
03 May 2024 - 31 May 2024  
**FEEDBACK: OPEN**

**UPCOMING**

**Commission adoption**  
Planned for  
Third quarter 2024

### About this initiative

#### Summary

This initiative will set out a template ensuring common conditions for EU countries to collect data on accidents and health and safety at work under EU rules on machinery. Based on this data, the Commission will assess the seriousness of the risks posed by the machinery or related products. If necessary, the Commission will propose an amendment to Annex I to Regulation (EU) 2023/1230. The following factors are listed.

#### Topic

Business and industry, Single market

#### Type of act

Implementing regulation

#### Committee

[C00200](#)

### Draft act

**FEEDBACK: OPEN**



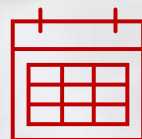
### Log in / Register to contribute

In order to contribute you'll need to register or login using your existing social media account.

[Log in](#)[Register](#)

# ESNO EXTERNAL → Proposal and Suggestion

- Program on HWF at **EU Council** level during Health ministerial events and raise this at the agenda, with continuation on presidencies:
  - BE, HU, PL, DK and CY
- Initiate a post election assignment to the European Commission in setting up an inclusive **consultation instrument**
  - Include advisory institutes
    - the European Economic and Social Committee (EESC)
    - The Committee of the Regions
    - Connect with HERA, and include the Health professional workforce in the agenda
- Setting up a 5 years **National Chief Nursing Officer coalition.**
  - Strengthening positions of National Chief Nurse Officers
- ***Proposal: schedule a follow meeting in Rome***





Thank you for your attention



“JOIN ESNO FOR FREE”

[WWW.ESNO.ORG/MEMBERS](http://WWW.ESNO.ORG/MEMBERS)



Thank you for your  
attention



#### Usefull links

- [Dutch ANP Competence Framework](#)
- [Direct link to PDF](#)
- [Link to Dutch regulation of Specialist Nurses / ANP's](#)